

Re: Gayle Hadfield

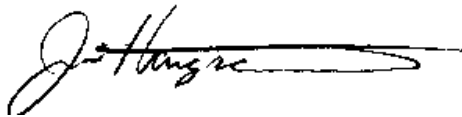
To whom it may concern,

We were introduced to Gayle Hadfield in April, 2009 by the Tomorrow's Workplace project. As the project team leader, she assisted us to update our 'Mission, Vision and Values'. She taught us how to improve communication across all levels of the company. We then went on to develop a comprehensive Corporate Strategic Plan under her direction.

Throughout the 6 month project Gayle was very respectful of our business, us and our employees. Gayle is extremely knowledgeable, passionate, and professional. Her recommendations are helping our company continue to advance to the next level of success.

We highly recommend working with Gayle.

Yours Truly,



James S. Hargrove, P.Eng.
President, Analytic Systems