



Hadfield HR

Gayle Hadfield Human Resources Consultant

Current / Recent work

- Surrey Board of Trade:
Tomorrow's Workplace project working with small businesses
- Vancity Savings Credit Union:
HR Project Manager for three mergers. Managed complex people integration.
- David Suzuki Foundation:
Delivered HR initiatives: recruitment, staff survey, role descriptions, HR policies, and leadership support.
- Other clients:
Conducting HR assessments; building HR retention and hiring strategies; recruitment and job search presentations; one-on-one career coaching.

Viewpoints

"Gayle developed and led an HR model that utilized our intellectual capital with our business goals. She has the magic that makes the difference"

CIO, Technology

"Gayle is a valuable asset in the delivery of HR services and is seen as a leader amongst her colleagues."

HR Director, Healthcare

"Gayle was a key player in successfully executing the mergers. She is a consummate HR professional, highly knowledgeable in all aspects of HR management I recommend her unreservedly."

Senior VP, Vancity

Services

Gayle Hadfield is a Certified Human Resources Professional with solid and impactful HR management experiences gained in many sectors including healthcare, financial services, technology and non-profits.

The value of her HR knowledge, experience and passion for helping organizations will save you time, money and let you focus on what your business does best.

Gayle is passionate about helping organizations develop workplaces where people are valued, respected and recognized. The most valuable asset any company possesses is its intellectual capital—the accumulated knowledge of its workforce. Understanding the HR principles and practices to manage and retain staff is key to your success.

She will help you create a more productive and engaged workforce, where both your employees and your business will flourish. She works with an extensive network of HR specialists to ensure your needs are met. Services include:

- ✓ HR Management Services (employee relations, performance tools, role descriptions...)
- ✓ Recruitment and Orientation
- ✓ Downsizing, Career Coaching and Outplacement
- ✓ HR Assessments
- ✓ Consultation and Advice
- ✓ Mergers and Restructuring

Client Experience

- With Hadfield HR consulting you can expect a clear and transparent process to enhance your people practices. We'll gain a full understanding of your needs, develop recommendations then create a prioritized action plan to implement solutions.
- We provide practical solutions; no HR lingo, and will work as your partner to implement lasting and impactful HR solutions. This process will build your HR knowledge, and you benefit by re-use of tools, solutions and ideas.

Professional Affiliations

**Certified Human Resources Professional,
B.C. Human Resources Management Association**

Certified Career Coach; Certified Executive Coach

Member, International Society of Performance Improvement

Hadfield HR Consulting
Delivering sound people practices that will foster your business success